



Anguilla Community College

Spirit ~ Intellect ~ Purpose

Vacancy – President

The Board of Governors of the Anguilla Community College (ACC) is pleased to invite applications from suitably qualified persons to fill the post of **President**. The appointment to the presidency is expected to take effect from September 2017.

About the ACC

The Anguilla Community College Act, 2009 brought Anguilla's first national tertiary education institution into full existence. The ACC was further strengthened by the establishment of Zenaida Café to undertake training in food and beverage preparation and service, as well as to provide catering and conferencing services.

The College has six academic divisions:

- Hospitality Studies
 - Food and Beverage Management & Accommodation Studies
- Technology
 - Technical & Vocational training
- Natural Sciences
- Humanities and Education
 - Early Childhood Education, Primary Education, Postgraduate Diploma in Education
- Social Sciences
 - Business
- Continuing and Adult Education
 - CXC CSEC, various short courses and outreach programmes

In addition to these core programmes, the college expects within the next two (2) years to house and manage Sixth Form programming for Anguilla and for the future looks forward to offering select baccalaureate and graduate-level programmes.

Additional information about the college is available at <http://www.acc.edu.ai>.

Opportunity

This is an exciting opportunity for an inspiring, innovative and transformational leader. The President is expected to develop a compelling vision and strategic plan for strengthening academic standing, stabilizing financial health, and broadening institutional reputation, while underscoring the college's core values, existing accomplishments, and emerging initiatives. In addition, the President is expected to make staff development/training as well as succession planning a priority.

The President should possess the following attributes:-

- Proven success as an educator, scholar, and senior administrator along with an understanding of undergraduate and graduate learning and the role of professional education and economic development within a community.
- Demonstrated leadership, including excellent spoken and written communication skills;
- Demonstrated ability to engage in an effective, inclusive visioning and strategic planning process with specific goals and the means to achieve them.
- Demonstrated ability to be the voice and face of the ACC when interacting with its internal and external communities.
- A commitment to student-centered learning and devotion to access and success in all areas of student academics and activities.
- Demonstrated ability to promote research, innovation, scholarly and creative activities.
- Demonstrated exercise of fiscal discipline, appropriate resource allocation and maximization of existing resources.
- Demonstrated ability to assess, strengthen, and develop a cohesive executive management team (EMT) with the ability to advance the college.
- Demonstrated ability to foster and work effectively within a system of collaborative governance, using a consultative style and supporting professional development for faculty and staff.
- Demonstrated ability to create an inclusive environment to recruit and retain a diverse and representative population of faculty, staff and students.
- Demonstrated personal and professional honesty, integrity and fairness, along with a commitment to foster a culture of openness, transparency and cooperation.
- Demonstrated ability to address challenging issues through assimilating varied opinions and inputs and making and communicating complex decisions.
- An understanding of the opportunities that new advances in technology bring to the current and future learning environments.
- A commitment to work effectively with the Board of Governors.

The President should also possess, as a minimum, a Master's degree from an accredited institution, together with at least ten years of experience working in a tertiary education institution, of which at least five are as a college lecturer and five as a middle level educational administrator serving as Head of a Department, Dean, or Vice President for Academic Affairs.

The following would be an asset:-

The possession of a Ph.D. degree from an accredited institution of higher education, together with at least seven years of experience working in a tertiary education institution of which at least five should be as a Senior Lecturer or Professor.

Demonstrated success in obtaining grant funding.

Contributions in areas including accreditation of tertiary institutions, educational policy development and college administration nationally, regionally, and globally.

The post carries an attractive compensation package.

The complete job description is available at <http://www.acc.edu.ai> or on request.

Applications


All applications should be sent to:-

The Chairperson Board of Governors
The Rogers Office Building
Edwin Wallace Rey Drive
George Hill
AI-2640
Anguilla
Telephone: (264) 498-8395/497-2538
Email: chairperson@acc.edu.ai

Office Hours: 8:30 am to 4:30 pm Monday to Friday

Applications should be received by **05 May 2017**. The application should include:-

1. A letter of interest specifically addressing the applicant's background in relationship to qualifications described (not more than three pages).
2. A current résumé (or curriculum vitae).
3. Certified certificates
4. The names of **three** professional references with each reference's position, office or home address, e-mail address, and telephone numbers.


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Chairperson
Board of Governors

18-04-2017
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Date

